

Best Practice 2:

Women's Empowerment

Objectives:

- To sensitize students and staff towards gender equality.
 - To bring awareness about redressal mechanism in case of sexual harassment.
- To sensitize students and staff to examine their personal beliefs and attitudes, to enhance mutual respect and cooperation.
- To boost confidence by providing leadership roles as positive discrimination to girls.

Context: Providing an enabling environment to girl students is an important aspect of our institution and sensitization towards needs of girls is all the more necessary in a social and educationally backward district like Buldana where the female to male ratio is dismally low (928 per 1000 as per population census 2011) and girls drop out because they are married off early.

Practice:

- In the session 2020 – 21, various activities for women's empowerment were organized. The college Internal Complaint Cell (ICC) of the college conducted an online lecture on "Women's Safety on Social Media: Measures and Laws" on 10/3/2021 and was uploaded on the college YouTube channel. Advocate Anusaya Itanare briefed the audience on safety of women on social media and related laws. She talked in detail about cyber bullying, financial scams and security precautions while using social media.
- An E- National Conference was jointly organized by the College and Yashwant College, Seloo, Dist. Wardha on "Women Empowerment: Issues and Challenges". The keynote address was delivered by Dr. Seema Salgaonkar, Head, Department of Political Science, Government College of Arts, Commerce and Science, Goa. The resource person, Dr. Sindhu

Thulsidharan, Head, Department of Law, Kerala University, Thiruvananthapuram spoke about the legal rights of women. A few research scholars read out their papers. The one-day E- national conference was attended by 395 people from across India and many more have viewed it on YouTube. 126 researchers contributed research articles which were published in three volumes.

- On the occasion of Nutrition Week on 11/9/2021, guest lecture by Child Development Project Officer Mr. Rajesh Wagh on "Nutrition and Health of Today's Alliance" was organized. He explained to college girls how to plan a nutritious diet by changing their daily diet, various schemes of Child Development Department.
- A slogan competition was organized by the Home Science Department of the college on the occasion of Breastfeeding Week. In the competition Ms. Anita Mohan Ingle won first prize, Ms. Komal Tiwane won second prize and Ms. Rupali Mule won the third prize. The importance of breastfeeding in the mother-baby relationship was emphasized to the students through the program.

Evidence of Success:

Girl students are conscious of womens' issues in general and their own rights. They are aware of complaint and redressal mechanisms. There is often talk in class, regarding good nutrition and avoiding junk food. Girls are now aware of scientific grounds behind benefits of breastfeeding.

Problems Encountered and Resources Required:

- A bigger project on the issue would require more funds.
- Many students are first generation learners belonging family of farm laborers and drop out early.



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